

Project Manager



Location: Forres

Job Types: Full-time, Permanent

Schedule: Monday-Friday

Work Location: Remote and hybrid working options are available.

About Us

AES Solar is a leader in renewable energy solutions. With five decades of experience, we've been at the forefront of renewable energy innovation. We deliver high quality, reliable renewable solutions that stand the test of time.

If you work with AES, you're choosing a greener, brighter future with a company that's here to stay. We're growing quickly, creating opportunities for driven employees to progress their careers.

About the Role

We are looking for an experienced Project Manager to oversee and coordinate our solar and renewable energy installations. This role is crucial in ensuring projects are delivered on time, within budget and to the highest standards.

Key Responsibilities

Project Planning

- End-to-end management of installations, from planning to completion
- Define and deliver project timelines, milestones and budgets

Customer & Stakeholder Management

- Be the main point of project contact for customers, ensuring communication is clear and expectations are managed
- Coordinate with internal teams, subcontractors, and suppliers to ensure smooth delivery of projects

Technical Management

- Work with engineers and installers to troubleshoot any onsite challenges
- Ensure installations meet health & safety regulations and industry best practices

Financial & Resource Management

- Track project budgets and expenses, ensuring projects are delivered on time and within budget
- Work with internal schedulers to ensure the right resource is allocated, individuals, internal teams and subcontractors
- Prepare Gantt charts and reports to track project progress, costs and risks

Team Leadership & Continuous Improvement

- Lead and motivate all teams to ensure installations are delivered to the highest standards
- Identify opportunities to streamline processes and improve efficiency

Skills and Experience

Required

- Proven experience in project management within the renewable energy, solar, or construction sectors
- Strong knowledge of solar PV, heat pumps, and other renewable technologies
- Experience managing multiple projects, budgets, and stakeholder relationships
- Knowledge of health & safety regulations and compliance
- Excellent problem solving, organisational and communication skills
- Proficiency in project management tools and software

Desirable

- Project Management certification (e.g., PRINCE2, PMP) or relevant qualifications
- Understanding of grid connections, energy storage and net-zero strategies
- Experience working with subcontractors and supply chains in the renewable sector

Work at AES

- Be part of a growing industry – contribute to a sustainable future
- Career growth – opportunities for professional development and training
- Fantastic team culture – work in a dynamic, forward-thinking team and progressive culture
- Impactful work – manage projects that make a real difference in renewable energy adoption

Benefits

- Company events
- Company pension
- Cycle to work scheme
- Employee discount
- Life insurance
- On-site parking
- Private medical insurance

Next Steps

If you're passionate about renewable energy and have the skills to drive successful installations, we'd love to hear from you! Apply today by sending your CV and cover letter to info@aessolar.co.uk.