

Electrical Labourer

Career Pathway Opportunity

The opportunity

This role is ideal for someone who wants to build a long-term career in the electrical and renewables sector. It offers a clear pathway into the industry, with structured training, mentoring and progression for people who are motivated and keen to develop their skills.

A strong commitment to investing in people sits at the heart of how work is done at aes renewables, particularly for those with practical experience who are ready to retrain, grow and build a future in a skilled trade.

What you'll be doing

- Supporting electrical installation work
- Learn safe working practices, tools, materials and site processes
- Work alongside experienced electricians to build practical, onsite skills
- Gain hands on experience through real projects
- Receive ongoing mentoring, guidance and feedback as you progress

Who this role is for

This role would suit someone who:

- Enjoys practical, hands on work
- Has experience in a trade or practical setting such as construction, mechanical work, the forces, or similar
- Is reliable, safety conscious and keen to learn
- Is looking for a long term career rather than a short term role

Previous electrical experience is helpful but not essential.

Applicants who already hold the 18th Edition are encouraged to apply.

If you don't meet every requirement but feel this could be the right next step for you, we'd still really like you to apply.

Career and training pathway

Stage 1: Electrical Labourer

- Paid role with full onboarding and site based training
- Structured mentoring from experienced electricians
- Clear development milestones and regular check ins
- Fully funded Level 2 Electrical course completed during this stage, following an agreed period
- Indicative salary range: £26,000 to £30,000

Stage 2: Electrical Improver

- Progression following successful completion of Level 2 and further experience, with timescales based on readiness and performance.
- Increased responsibility and greater independence on site
- Ongoing mentoring and skills development
- Salary review after 2 years
- Further development and progression opportunities as experience grows
- Training agreement in place following qualification
- Indicative salary range: £30,000 to £36,000

A significant investment will be in training and development, with a shared expectation of long term commitment in return. Full details of training support and agreements are shared transparently during the recruitment process.

What we offer

- Competitive starting salary with clear progression
- Fully funded training and qualifications
- Ongoing mentoring and support
- A clear, structured career pathway
- Long term opportunities within a growing renewables business