

Job title: Solar Install Roofer

Job type: Permanent, Full-time

Location: aes renewables, Lea Road, Forres, Moray, IV36 1AU

Salary will be dependent on skills & experience

Are you a hands-on roofer who takes pride in neat, safe, high-quality work? Want to be part of a growing renewables company that values craftsmanship, teamwork, and doing things properly? aes renewables is expanding, and we're looking for a Solar Install Roofer to join our installation team. You'll help deliver high-quality solar PV systems across domestic and commercial sites, working with a supportive team that's committed to safety, quality, and continuous improvement.

If you're practical, detail-focused, and motivated to build a career in the renewables sector, this could be the perfect next step.

Why join aes renewables?

You'll be part of a company that genuinely invests in its people, values high-quality workmanship, and is committed to building a greener future. You'll work with a supportive team, gain opportunities to develop your skills, and contribute to installations that make a real difference.

Main Tasks & Responsibilities

- Install solar PV systems including mounting, fixings, rails, panels, and final finish
- Follow install drawings, RAMS, and guidance from the Lead Solar Installer
- Work safely at height using tools, PPE, and equipment correctly
- Prepare, load, and organise materials to support efficient site operations
- Maintain a clean, tidy, and safe work area
- Communicate clearly with your team, site managers, and other trades
- Identify and report site issues or risks early
- Support accurate documentation, including photos and install records
- Keep up to date with installation techniques and safe working practices
- Assist in supporting apprentices or newer team members

Who you'll work with

- Lead Solar Installer – daily supervision and guidance
- Electrical Install Teams – ensuring safe, coordinated delivery
- Project Delivery Team – supporting smooth site operations
- QHSE Team – ensuring compliance with aes renewables' safety and quality standards

Skills & Experience

- Experience in roofing, construction, or a similar hands-on trade
- Ability to work safely at height
- Strong attention to detail and pride in quality workmanship
- Good communication and teamwork skills

- Ability to follow install plans and instructions
- Good general education and strong practical/numeracy skills

Personal Qualities

- Practical, reliable, and committed to doing things properly
- Calm, consistent, and grounded, even under pressure
- Strong sense of ownership and professionalism
- Alignment with aes values: safety, quality, urgency, accountability
- Passion for renewable energy and a desire to grow within aes renewables

Benefits:

- Company events
- Company pension
- Cycle to work scheme, EV Scheme & Teach Scheme
- Employee discount
- Free on-site parking
- Health & wellbeing programme
- Life insurance
- Private medical insurance

If you're interested in this role, please submit your full CV to hr@aes-renewables.co.uk
If you have any questions, feel free to call us on (01309) 676 911.

You can also visit our [Career Page](#) on our website to learn more about working with us.

Closing date for applications: Monday, 9 March 2026

We look forward to hearing from you!