

Job title: Lead Scaffolder (Solar Projects)

Job type: Permanent, Full time

Location: aes renewables, Lea Road, Forres, Moray, IV36 1AU

Salary Range: £31,475 – £36,815

Are you an experienced scaffolder who takes pride in safe, well-organised, and high-quality work? Ready to step into a leadership role where you can build and shape your own team?

aes renewables is expanding, and we're looking for a Lead Scaffolder to support our growing portfolio of domestic solar PV installations. You'll play a key role in ensuring safe and efficient access for our installation teams, leading scaffolding operations from planning through to completion.

This is a hands-on leadership role where your expertise, organisation, and commitment to safety will directly support the successful delivery of renewable energy projects.

If you're motivated, proactive, and ready to take ownership of a growing function within a forward-thinking company, this could be the perfect next step.

Why join aes renewables?

You'll be part of a company that genuinely invests in its people, values high standards of workmanship, and is committed to building a greener future. You'll have the opportunity to lead your own team, shape processes, and contribute to a growing area of the business.

Main Tasks & Responsibilities

- Erect and dismantle scaffolding systems safely and efficiently across domestic sites
- Lead and supervise a small team, including labourers
- Coordinate with the planning team to schedule scaffold installation and removal
- Ensure all scaffolding is erected, inspected, and compliant for safe use
- Maintain high safety standards while working at height
- Support efficient delivery of multiple solar PV projects
- Prepare and organise equipment, materials, and transport (including scaffold truck)
- Identify and report site risks or issues promptly
- Maintain a clean, safe, and organised working environment
- Identify opportunities to improve workflow, planning, and team efficiency

Who you'll work with

- Project Delivery Team – coordinating schedules and site readiness
- Solar Installation Teams – ensuring safe access and smooth delivery
- QHSE Team – maintaining compliance with safety and quality standards
- Senior Leadership Team – supporting growth of scaffolding operations

Job requirements

This role may require occasional overnight stays in line with business needs, for which an overnight allowance will be provided.



Skills & Experience

- Proven experience as a scaffolder (minimum CISRS Part 2 required, Advanced preferred)
- Experience leading or supervising a team
- Strong understanding of health & safety regulations and working at height
- Ability to plan, organise, and deliver work efficiently across multiple sites
- Full UK driving licence
- Good general education with strong practical and problem-solving skills

Personal Qualities

- Practical, reliable, and takes pride in doing things properly
- Calm, consistent, and grounded approach, even under pressure
- Strong sense of ownership and accountability
- Proactive and solutions-focused mindset
- Strong team player with leadership capability
- Alignment with aes values: safety, quality, urgency, accountability
- Interest in renewable energy and supporting a growing sector

What We Provide

- Scaffold truck
- Cuplock scaffolding system
- Labourer support
- Ongoing pipeline of domestic solar projects
- Opportunity to grow and develop your own team

Benefits

- Company events
- Company pension
- Cycle to work scheme, EV Scheme & Tech Scheme
- Employee discount
- Free on-site parking
- Health & wellbeing programme
- Life insurance
- Private medical insurance
- Annual salary review in line with company policy and performance

If you're interested in this role, please submit your full CV to hr@aes-renewables.co.uk

If you have any questions, feel free to call us on (01309) 676 911.

Closing date for applications: 14 April 2026

We look forward to hearing from you!